

# **Table of Contents**

About this policy	2
Purpose of this policy	2
Who is responsible for this policy	2
Our ESG commitment	2
Our statement on climate change and the environment	3
Our environmental principles	3
Applicability, Implementation & Resources	4
Your role to play within this policy	

## 1. About this policy

- 1.1 This policy forms part of our Environmental, Social and Governance (ESG) framework, covering the WLA's Environmental Policy in its own right.
- 1.3 Nothing in this policy shall be taken or understood to limit or reduce the WLA's current Board or Management Committees, both legally and ethically.

## 2. Purpose of this policy

- 2.1 The purpose of this policy is to provide information on how the Western Locomotive Association Ltd (WLA) conducts its operations, in an environmentally responsible manner.
- 2.2. This policy has been devised at Board level, in consultation with the Management Committee.

## 3. Who is responsible for this policy?

- 3.1 The WLA's Board has overall responsibility for the effective operation of this policy, within our ESG framework. The Board works in conjunction with the WLA's Management Committee for overseeing its implementation to Members, Volunteers and others, who work with or on behalf of the WLA.
- 3.2 The WLA's Board assumes day-to-day responsibility for this policy and any questions about this policy should be referred to a Board member.
- 3.3 This policy is reviewed annually by the Board. Changes may be made at any time as government guidance develops.

#### 4. Our ESG commitment

- 4.1 The WLA strives to build a sustainable, equitable, healthy, and diverse organisation through a combination of innovative business practises and exemplary environmental, social and governance (ESG) performance. This commitment informs every aspect of our business, including how we operate our business and collaborate with stakeholders and report on progress.
- 4.2 Our ESG Policy sets out our approach to sustainability matters. At the heart of the Policy is an organisational culture that has sustainability at the core of all our future business operations and values.

### 5. Our statement on climate change and the environment

5.1 We are committed to driving down our energy and carbon impacts, as we believe that climate change is one of the greatest risks to our world. Our sustainability program is committed to environmentally sustainable initiatives that deliver near-term efficiency, value, and health for our business, our Members, Volunteers, and the wider community.

5.2 We encourage our Members and Stakeholders to reduce their impact on the environment by recommending the use of more sustainable materials, whilst promoting a paper-free office to give priority in becoming a digital-first business.

5.3 We seek to comply with current environmental legislation and work to minimise the impact of our activities on the environment.

## 6. Our Environmental Principles

6.1 The WLA's environmental principles aim to comply or surpass the Severn Valley Railway's (SVR) legal requirements, within the Heritage Railway sector. It is committed to preventing pollution and continually improving its environmental performance, reducing its Carbon Footprint, whilst maintaining good relations with all regulatory bodies. Our focus is to deepen relationships with our key stakeholders including partnering with our investors and suppliers. This will be achieved by:

- Providing visible leadership from the WLA Board & Management Committee.
- Promoting a positive environmental culture throughout WLA, by engaging its Volunteers,
  Contractors and others who contribute towards our locomotive operation.
- Actively supporting a carbon off-set plan (thought to be the first within Heritage Diesel Preservation) to help enable wild forest revitalisation in the Highlands of Scotland.
- Seeking ways to avoid or minimise WLA's life cycle impacts through high quality maintenance (equivalent or better to British Rail specifications and current Standards).
- Consistently aiming to improve human welfare through the protection of natural capital through the avoidance and reduction of pollution, involving Noise, Air, Water, Contamination of land and groundwater.
- Adopting environmental enhancements where practicable, including applying the SVR's
  "Reduce, Reuse, Recycle" model and to use sustainable materials and processes within its
  operations.
- Communicating regularly with those affected by WLA operations including WLA Volunteers, Members and Volunteers or Employees of the SVR.
- Assisting the SVR wherever possible in implementing an Environmental Management System, in line with the requirements of the International Standard ISO14001.

## 7. Applicability, implementation & resources

7.1 This policy applies to all aspects of the WLA operations in association with the SVR. Implementation within the SVR is through the SVR Management System, while implementation by suppliers and industry partners is achieved through contracts and agreements developed by the SVR Management Team, in accordance with the Management System.

7.2 The WLA and SVR will ensure the availability of resources needed to implement this policy and ensure that it remains effective and relevant through regular reviews and updates.

## 8. Your role to play within this policy

- 8.1. Everyone can play a part within our ESG and Environmental Policies. On an individual level, you have an important role to play in meeting our ESG objectives. Here's how:
- 8.2 **Environmental** We all have a role to play in reducing carbon emissions by considering the choices you make and the environmental impact. For instance:
  - When travelling, are there more environmentally friendly options to take?
  - Can some meetings be done remotely instead of travelling?
  - Think before you print
  - Making use of recycling and energy saving measures
- 8.3 Our **Environmental Policy** sets out our principles, together with how the policy applies to all aspects of the WLA operations, in accordance with the Severn Valley Railway's Management System.
- 8.4 Our Environmental and ESG Policies are outlined within our Guidance Notes for WLA Volunteers, which is available as a download document from our web site.

The Western Locomotive Association Limited is the owner of D1013 Western Ranger, D1048 Western Lady and D1062 Western Courier on the Severn Valley Railway, and is a Company Limited by Guarantee Registered number 3873466 Registered office: 5 Prospect Place, Millennium Way, Pride Park, Derby, DE24 8HG

The WLA is registered as a charity under number 1115058